

Recognition that

PHIHONG VIETNAM COMPANY LIMITED

Land plot B34, B35, B36, B37 in Lot CN5, An Duong Industrial Zone, Hong Phong commune, Hai Phong city, 184910 Vietnam

Completed the RBA Validated Audit Process, achieving SILVER Status without any priority findings, earning a score of 166.1

Validated Audit Report:VAR-20250219-VNM-01A01-1Audit date:February 19, 2025Certificate issue date:May 29, 2025Expiration date:February 21, 2027

Robert F. Lederer CEO, RBA